

Person Specification

Job Title: Live-in Support Worker

Qualities	Essential Those qualities which are essential to perform the job.	Desirable Those qualities which allow the job to be performed to the optimum level.
Qualifications and Experience	Able to read and write English. To have simple numeracy skills e.g. day-to-day financial transactions such as paying bills, shopping etc. Able to keep accurate written records of client care, diary sheets and time sheets.	Driving licence with use of car. Basic training in Food Hygiene, Manual Handling and First Aid. NVQ Level II in Care. Experience with working with elderly and frail clients.
Physical characteristics, health and appearance	Tidy, clean and presentable. In good general health. To speak clearly and have good hearing.	
Intelligence	Average level of common sense. Able to work on own initiative and be proactive in reporting changes in client's health or situation.	
Personal attributes	Self motivated. Polite and well mannered. Flexible and cooperative. Team player. Relaxed disposition. High stress tolerance and lots of patience. Reliable and dependable. Honest. A sense of responsibility. Empathy towards elderly and frail. Appropriate sense of humour. Friendly but professional.	
Circumstances	Able to travel, sometimes to remote areas. Live-in Support Workers- able to work away from home.	